

Scottsbluff Zion Church

Part-Time: Music Ministry Coordinator

Hours: 15–20 per week

Reports to: Lead Pastor & Church Council

Style: Blended/Hybrid (hymns + contemporary worship)

Position Summary

Scottsbluff Zion Church is seeking a gifted, enthusiastic, and spiritually grounded Worship Leader to lead our congregation in meaningful, biblically grounded Sunday and special services worship through a blend of traditional hymns and contemporary Christian music. This part-time Worship Leader / Music Ministry Coordinator role includes, but is not limited to the following duties: planning and leading weekly worship within all Sunday services, coordinating and developing volunteer musicians, instrumentalists and special guest artists, along with working closely alongside our Head Pastor and leadership team to create services that honor God and encourage his people.

Key Responsibilities:

Worship Planning & Leadership

- Lead worship music for Sunday morning services and special church events
- Coordinate and plan weekly music selections in both traditional + contemporary styles that align with sermon themes and church values
- Prepare chord charts, sheet music, and lyric slides
- Organize and schedule music for special services such as Advent, Christmas Eve, Lent, Holy Week, funerals (optional/if available), and community events

Team Coordination & Development

- Oversee weekly or regular rehearsals with volunteer musicians and vocalists
- Coordinate schedules, communicate with team members, and help develop musical skills within the team
- Recruit and encourage new musicians and vocalists to participate in worship and special music for weekly services
- Build a positive, uplifting, and spiritually supportive environment for worship team members that also translates into the congregation

Technical & Administrative Duties

- Build and develop a positive working relation with sound / tech volunteers to ensure smooth and successful Sunday operations
- Manage worship planning tools (music library, charts, Planning Center or similar if used)
- Collaborate with the Senior Pastor on service order, music themes, and special services
- Set up/tear down instruments along with coordinate with volunteers when needed for services and special events

Qualifications & Skills:

- A committed follower of Jesus Christ with a heart for worship and service
- Strong musical ability — preferably lead vocals plus guitar, piano, or another primary instrument
- Experience leading blended or hybrid worship styles (traditional hymns + contemporary worship)
- Ability to work well with volunteer musicians of varying experience levels
- Good communication, organization, and teamwork skills
- Understanding of basic audio/sound setup or willingness to learn
- Ability to maintain a positive, humble, and encouraging presence on and off the platform

Time Commitment:

- Sunday morning worship leadership
- Weekly rehearsal (evening or weekend - flexible based on availability and needs of individual and church schedule)
- Planning & administrative time throughout the week and check-in meetings with Senior Pastor
- Occasional additional services and hours may be asked and required for the holiday season and special events based on the needs of the season and event
- Total weekly commitment: Approximately 15–20 hours

Compensation: \$20–\$25 per hour

How to Apply:

Please submit a résumé, a brief statement of faith, and a short description of your musical background. Audio/video recordings of past worship leading (if available) are appreciated but not required.

Zion Evangelical Church
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